

**BOROUGH OF SWARTHMORE
ORDINANCE NO. 1094**

**AN ORDINANCE OF THE BOROUGH OF SWARTHMORE AMENDING CHAPTER 282 OF THE
CODIFIED ORDINANCES OF THE BOROUGH OF SWARTHMORE RELATING TO PENSION PLANS**

THE BOROUGH COUNCIL OF THE BOROUGH OF SWARTHMORE HEREBY ENACTS AND ORDAINS
AS FOLLOWS:

Section 1. Normal Retirement Benefits

The following shall be added to Section 282.08(a) of the Codified Ordinances of the Borough of Swarthmore:

Any lump-sum payment due upon resignation, or retirement, or upon entry into the DROP (e.g. the sell back of 50% of unused sick time, the sell back of unused vacation or other paid time off) shall be excluded from all pension calculations of officers hired on or after January 1, 2018.

Section 2. Cost of Living Adjustments

The following shall be added to Section 282.13 of the Codified Ordinance of the Borough of Swarthmore:

The annual cost of living adjustment (COLA) shall be based upon the Philadelphia Urban Wage Earners and Clerical Workers CPI 12-month average for the period ending September 30 of each calendar year.

Section 3. DROP Provisions.

Chapter 282.23 (b)(4), 282.23 (c)(3), and 282.23(c)(4) shall be amended to change the DROP participation period from thirty-six months to five years/sixty months.

Section 4. Inconsistent Ordinances and/or Resolutions Repealed.

All other Ordinances and/or Resolutions or parts thereof which are inconsistent with the provisions of this Ordinance are hereby repealed to the extent of such inconsistency.

Section 5. Severability.

If any clause, sentence, paragraph or part of this Ordinance, or the application thereof to any Person or circumstance, shall for any reason be adjudged by a court of competent jurisdiction

to be invalid, such judgment shall not affect, impair or invalidate the remainder of this Ordinance nor the application of such clause, sentence, paragraph or part to other Persons or circumstances but shall be confined in its operation to the clause, sentence, paragraph or part thereof and to the Persons or circumstances directly involved in the controversy in which such judgment shall have been rendered. It is hereby declared to be the legislative intent that this Ordinance would have been adopted had such provisions not been included or such persons or circumstances been expressly excluded from their coverage.

ENACTED AND ORDAINED by the Borough of Swarthmore, Delaware County, Pennsylvania this 8th day of November, 2021.

For Borough Council:

Mary J. Walk
Council President

Attested this 8th day of
November, 2021

Jane C. Billings
Manager/Secretary

Approved this 8th day of
November, 2021

Marty Spiegel
Mayor